CHILDREN FIRST PA FINANCIAL STATEMENTS MAY 31, 2024 AND 2023

CHILDREN FIRST PA TABLE OF CONTENTS MAY 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Children First PA

Opinion

We have audited the accompanying financial statements of Children First PA (a nonprofit organization), which comprise the statements of financial position as of May 31, 2024 and 2023, and the related statements of activities and change in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Children First PA as of May 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Children First PA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Children First PA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of Children First PA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Children First PA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

January 31, 2025

Horsey, Buckner & Heffler, LLP

CHILDREN FIRST PA STATEMENTS OF FINANCIAL POSITION MAY 31, 2024 AND 2023

		2024		2023
ASSETS				
Current Assets				
Cash and cash equivalents	\$	2,644,254	\$	2,878,378
Marketable securities		1,759,151		1,536,983
Pledges receivable, current portion		1,032,270		1,344,662
Contracts and other receivables, current portion		734,491		293,706
Prepaid expenses		-		5,236
Total Current Assets		6,170,166		6,058,965
Furniture and Equipment, Net		24,471		27,785
Other Assets				
Pledges receivable, net of current portion		592,138		1,438,893
Contracts and other receivables, net of current portion		200,000		-
Operating lease right-of-use assets, net		137,870		236,663
Deposits		13,712		13,712
		943,720		1,689,268
Total Assets	\$	7,138,357	\$	7,776,018
LIABILITIES AND NET ASSETS				
Current Liabilities				
Accounts payable and accrued expenses	\$	130,520	\$	109,429
Accrued salaries and vacation	,	116,216	·	147,862
Current portion of operating lease obligations		96,938		98,793
Fiscal sponsorship payable		36,593		15,344
Total Current Liabilities		380,267		371,428
Long-Term Liabilities				
Operating lease obligations, net of current portion		90,078		187,016
Total Liabilities		470,345		558,444
Net Assets				
Board designated, without donor restrictions		2,561,193		2,231,162
With donor restrictions		4,106,819		4,986,412
Total Net Assets		6,668,012		7,217,574
Total Liabilities and Net Assets	\$	7,138,357	\$	7,776,018

The accompanying notes are an integral part of the financial statements.

CHILDREN FIRST PA STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEARS ENDED MAY 31, 2024 AND 2023

	2024				2023						
		hout Donor		/ith Donor estrictions	Total		hout Donor				Total
Operating Revenues					 						
Public Support and Other Revenues:											
Foundations and corporations	\$	1,420,068	\$	1,201,379	\$ 2,621,447	\$	1,269,448	\$	3,047,968	\$	4,317,416
Individuals		466,497			466,497		456,199		123,753		579,952
Contracts		267,419		-	267,419		136,219		-		136,219
United Way and Federated Organizations		127,235		-	127,235		120,000		-		120,000
Government grant		652,590			652,590		450,827				450,827
Special events		224,838		-	224,838		229,332		-		229,332
Interest and dividends		103,651		-	103,651		70,595		-		70,595
In Kind Contributions		32,635		-	32,635		54,450		-		54,450
Total Public Support and Other Revenues		3,294,933		1,201,379	4,496,312		2,787,070		3,171,721		5,958,791
Net Assets Released From Restrictions:											
Restrictions satisfied by payments		2,080,972		(2,080,972)	 	-	1,983,874		(1,983,874)		-
Total Public Support, Other Revenue and											
Net Assets Released from Restrictions		5,375,905		(879,593)	 4,496,312		4,770,944		1,187,847		5,958,791
Expenses											
Program services		4,484,790		-	4,484,790		3,808,554		-		3,808,554
Support services:											
Management and general		336,364		-	336,364		285,645		-		285,645
Fundraising		404,904			 404,904		343,851				343,851
Total Expenses		5,226,058	-		 5,226,058		4,438,050				4,438,050
Decrease/Increase in Net Assets From Public											
Support and Other Revenue		149,847		(879,593)	 (729,746)		332,894		1,187,847	-	1,520,741
Other Revenues (Expenses)											
Net realized and unrealized gain/(loss) on investments		180,184			 180,184		(34,435)				(34,435)
Total Other Revenues (Expenses)		180,184		-	 180,184		(34,435)				(34,435)
Change in Net Assets		330,031		(879,593)	(549,562)		298,459		1,187,847		1,486,306
Net Assets - Beginning		2,231,162		4,986,412	 7,217,574		1,932,703		3,798,565		5,731,268
Net Assets - Ending	\$	2,561,193	\$	4,106,819	\$ 6,668,012	\$	2,231,162	\$	4,986,412	\$	7,217,574

The accompanying notes are an integral part of the financial statements.

CHILDREN FIRST PA STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED MAY 31, 2024 AND 2023

2024 2023 Program Management Program Management and General Services Services Fundraising Total and General Fundraising Total Salaries 1,987,250 \$ 161,753 161,753 2,310,756 \$ 1,687,604 137,363 137,363 \$ 1,962,330 \$ Employee health and 20,822 retirement benefits 255,805 20,822 297,449 217,234 17,682 17,682 252,598 Outside services 1,283,360 104,460 104,460 1,492,280 1,089,849 88,709 88,709 1,267,267 Advertising 7,908 644 644 9,196 6,716 547 547 7,810 Audit 22,279 1,813 25,905 18,920 1,540 22,000 1,813 1,540 Equipment Rental & Purchase 21,805 1,775 1,775 25,355 18,517 1,507 1,507 21,531 Event expenses 68,540 68,540 58,205 58,205 Insurance 7,859 639 639 9,137 6,674 543 543 7,760 Meetings and conferences 30,303 2.467 2.467 35.237 25.734 2.095 2.095 29.924 Payroll taxes 12,302 151,141 12,302 175,745 128,351 10,447 10,447 149,245 Postage 4,507 367 367 5,241 3,827 312 312 4.451 Printing and copier 42,092 3,427 3,427 48,946 35,745 2,910 2.910 41,565 95,129 7,742 7,744 110,615 80,785 6,575 6,576 93,936 Occupancy Staff development 17,536 1,427 1,427 20,390 14,892 1,212 17,316 1,212 Special projects 288,225 288,225 244,765 244,765 Office expenses and supplies 88.899 7.238 7.236 103.373 75.494 6.145 6.145 87.784 Technology 72,855 5.930 5.930 84.715 61.870 5.036 5.036 71.942 Travel 37,200 3,027 31,591 3,027 43,254 2,571 2,571 36,733 **Donated Good and Services** 64,118 64,118 54,450 54,450 Depreciation 6,519 531 531 7,581 5,536 451 451 6,438 **Total Functional Expenses** 4,484,790 336,364 404.904 5,226,058 \$ 3,808,554 285,645 343,851 \$ 4,438,050

CHILDREN FIRST PA STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED MAY 31, 2024 AND 2023

	2024		2023	
Cash Flows from Operating Activities				
Change in net assets	\$	(549,562)	\$	1,486,306
Adjustments to reconcile change in net assets to net cash	*	(0.0,00=)	•	.,,
(used in)/provided by operating activities:				
Depreciation		7,581		6,438
Amortization of right of use asset		98,793		105,436
Bad debt expense		139,272		-
Realized and unrealized gain/loss on investments		(180,184)		34,435
Change in:		(100,101)		01,100
Pledges receivable		1,019,875		(800,626)
Contracts and other receivables		(640,785)		(132,381)
Fiscal sponsorship receivables		(0-10,7-00)		272,371
Prepaid expenses		5,236		11,436
Accounts payable and accrued expenses		21,091		(45,805)
Fiscal sponsorship payable		21,249		(529,932)
Accrued salaries and vacation		(31,646)		47,599
Accorded edianes and vacation		(01,010)		11,000
Net Cash (Used In)/Provided by Operating Activities		(89,080)		455,277
Cash Flows from Investing Activities				
Purchase of equipment		(3,314)		(28,761)
Purchase of investments		(42,937)		(35,527)
Net Cash (Used in) Investing Activities		(46,251)		(64,288)
Cash Flows from Financing Activities				
Payments of operating lease obligations		(98,793)		(109,509)
		(00,100)		(100,000)
Net Change in Cash and Cash Equivalents		(234,124)		281,480
Cash and Cash Equivalents, Beginning of Year		2,878,378		2,596,898
Cash and Cash Equivalents, End of Year	\$	2,644,254	\$	2,878,378

NOTE 1: ORGANIZATION

Purpose of Organization

Children First PA ("the Organization") was previously known as Public Citizens for Children and Youth. Children First PA formally changed its name in January 2021. The Organization advocates for evidenced-based public policies that can increase access to opportunity for Black, Brown and low-income children in the greater Philadelphia region and across the Commonwealth of Pennsylvania. Along with parents and dedicated stakeholders, the Organization works to 1) expand access to high quality early care and learning, 2) advocate for increased state investments in underfunded school districts so that they can adequately serve their unique student populations 3) addresses structural gaps in access to child health services, and 4) stops the harm and starts the healing of children who have suffered from abuse and neglect or who are involved in the juvenile justice system.

The Organization builds the case for policy change to improve the lives of children by convening broad based coalitions, and publishing critically needed reports, fact sheets, and briefing documents. Our advocacy campaigns are strengthened though strong public visibility strategies that include public events, media briefings, and other activities to build the case for more funding, improved policies and institutional practices that serve children. Our efforts have resulted in significant growth in the public's support for increased investment of public funds to meet the needs of children.

Where government policies are blind to the needs of the most vulnerable children, we publish compelling reports and data to spur change. For instance, the Organization shined a spotlight on weak housing regulation that put more than 10,000 children at risk of lead poisoning and convened lawmakers and stakeholders to craft workable solutions at scale. Similarly, the Organization has made the underfunding of public education a widely known fact by publishing data that shows that minority and low-income children face discrimination from Pennsylvania's antiquated method of funding public education. To solve this problem, the Organization gathered allies and supporters to press for reforms that have successfully directed millions of dollars in critically needed funds to the schools educating these children. And, compelling research on a child's brain caused the Organization to build a statewide campaign to boost funding for high quality child-care and pre-K programs. Now nearly 100,000 children in the Commonwealth are able to enroll in high quality child-care and pre-K programs, and that number grows every year.

The Organization intentionally sets its direction from the firsthand experiences of providers, parents, and youth by making sure individuals directly impacted by inequitable and unjust policy solutions are at the table to identify top priorities and create policy solutions. It does this by recruiting staff with lived experience, inviting parents to sit on our Board of Directors and steering committees for our convenings and campaigns, and engaging providers, parents, and youth as advocates through the Early Childhood Racial Equity Provider Council, Parents Empowered for Change and Justice in Education programs.

NOTE 1: ORGANIZATION (continued)

In recent years, the Organization has protected thousands of children across Pennsylvania from lead paint poisoning by advocating for local ordinances in Philadelphia, Norristown, Chester and East Lansdowne that ensure that all rental properties are routinely inspected for the presence of lead paint. The organization has expanded access to pre-K by 2600 seats by advocating for increased public investment in the Pennsylvania's Pre-K Counts and the Philly Pre-K programs. Children First expanded mental health services in the School District of Philadelphia. STEP (Support Team for Educational Partnership) services are now offered in 64 schools (up from 21) and Intensive Behavioral Health Services (IBHS) are available to students with a diagnosed need for behavioral health care in every public school. The organization has advocated for strong public support of K-12 education that resulted in a \$667 million increase for FY 24 in Basic Education Funding for all 500 school districts in PA that included \$100 million for the Level Up Supplement (directed to low wealth, low spending districts), a \$50 million increase in special education funding, a \$46 million increase in school meal funding, and a \$23 million increase in career and technical education funding.

The Organization is among an influential group of organizations in the country that focuses on the needs of the whole child, advocating for a full spectrum of policy solutions that are proven to improve the health, early learning, education, recreation, career and college outcomes for children.

Critical to its approach is that the Organization builds a consensus to meet the needs of children across party lines enlisting lawmakers to work together in the interest of children. The Organization is supported by foundations, corporations and individuals who take pride in our work and our track record of putting their investment dollars to work directly for children.

The way the Organization works is simple. It changes the lives of children by documenting what they need and mobilizing citizens and volunteers to meet those needs. The work that the Organization does is hard. It does the hard work needed to create a better future for every child and for all of society.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP"). Accordingly, revenues are recognized when earned, and expenses are recognized when incurred.

Basis of Presentation

The Organization classifies its resources in accordance with activities or objectives specified by grantors. For financial reporting purposes, the Organization reports information regarding its financial position and activities according to the following net asset classifications:

Without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the Organization's objectives.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of Presentation (continued)

With donor restrictions – Net assets subject to donor-imposed restrictions that will be met either by actions of the Organization or the passage of time. Items that affect this net asset category are gifts for which donor-imposed restrictions have not been met in the year of receipt. Expirations of restrictions on net assets with donor restrictions, including reclassification of the restricted gifts and grants for equipment when the associated long-lived asset is placed in service, are reported as net assets released from restrictions.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Activities and Change in Net Assets.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For the purposes of the statements of cash flows, cash equivalents include all demand deposits, money market funds, and securities with original maturities of three months or less to be cash equivalents. The following items have been included in cash and cash equivalents at May 31, 2024 and 2023:

		2024	2023			
Bank deposits	\$	1,483,580	\$	1,658,874		
Money market funds		1,160,674		1,219,504		
Total Cash and Cash Equivalents	\$	2,644,254	\$	2,878,378		

Unconditional Promises to Give (Pledges Receivable)

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are expected to be received. Discount amortization is included in operating revenue. Conditional promises to give are not included as support until the conditions are met.

Management provides for an allowance for credit losses based on the assessment of the current status of individual commitments to give. When all collections efforts have been exhausted, the accounts are written off. The allowance for credit losses at May 31, 2024 is \$139,272.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contracts Receivable and Other Receivables

The Organization expects the current portion of contracts receivable to be fully collectible within one year. Management provides the estimate of the expected allowance for credit losses which is derived from a review of the Organization's historical experience and management's evaluation of outstanding contracts or other receivables. This estimate is adjusted for management's assessment of current conditions, reasonable and supportable forecasts regarding future events, and any other factors deemed relevant by the Organization. Balances that are still outstanding after the Organization has used reasonable efforts are written off through a charge to operations. There was no allowance for credit losses for the year ended May 31, 2024.

Revenue Recognition

The Organization recognizes contributions when cash, securities or other assets or an unconditional promise to give is received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met. As of May 31, 2024, the Organization did not have any conditional promises to give or contributions.

A portion of the Organization's revenue is derived from cost-reimbursable federal contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. The Organization received cost-reimbursable grants of \$652,590 and \$405,827 that have been recognized at May 31, 2024 and May 31, 2023, respectively, because qualifying expenditures have been incurred. As of May 31, 2024 and May 31, 2023, \$2,792,975 and \$3,445,565 are the remaining amount of the federal amount awarded to the Organization; however, this amount has not been recognized in the financial statements because qualifying expenditures have not been incurred and there has been no advance payment. Management has determined that during the year ending May 31, 2025 it will begin to recognize this remaining amount in the statement of financial position.

Fiscal Sponsorships

During the year ended May 31, 2024 the Organization continued fiscal sponsorship agreements with third parties in order to assist in administering their charitable purposes and missions. Amounts due and received in conjunction with these fiscal sponsorships are recorded as fiscal sponsorship receivable and fiscal sponsorship payable in the Statements of Financial Position. As of May 31, 2024, the Organization did not have a fiscal sponsorship receivable and the payable amount totaled \$36,593.

Furniture, Equipment, and Depreciation

The Organization capitalizes all expenditures in excess of \$1,000. Expenditures are capitalized at cost, including the cost necessary for the asset to be placed in service. Depreciation is computed on a straight-line basis using the estimated useful lives of the respective assets.

Donated Assets

Donated marketable securities and other non-cash donations are recorded as contributions at their fair market values at the date of donation.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Donated Services and Materials

Evnonco

The Organization recognizes contributed professional services if the services received: (1) create or enhance non-financial assets or (2) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. There are contributed software licenses for use by Philadelphia teachers in our federally funded Arts education program. These services met the requirements for recognition in the financial statements and totaled \$64,118 and \$54,450 for the years ended May 31, 2024 and May 31, 2023. A substantial number of volunteers have made a significant contribution of their time to the Organization's programs and supporting services; however, these services do not meet the criteria for recognition as contributed services.

Allocation of Functional Expenses and Statements of Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the Statements of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among certain functions.

Allocation

The expenses that are allocated include the following:

<u>Expense</u>	<u>Allocation</u>
Salaries	Time and effort
Payroll taxes	Time and effort
Employee health and retirement benefits	Time and effort
Advertising	Time and effort
Audit	Time and effort
Depreciation	Time and effort
Equipment	Time and effort
Fundraising expenses	Full time equivalent
Insurance	Time and effort
Meetings and conferences	Full time equivalent
Occupancy	Time and effort
Outside services	Full time equivalent
Postage	Time and effort
Printing and copier	Time and effort
Special projects	Time and effort
Staff development	Time and effort
Supplies	Time and effort
Technology	Time and effort
Travel	Full time equivalent
Donated goods and services	Full time equivalent

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Advertising</u>

Advertising costs are expensed as incurred. Advertising costs for the years ended May 31, 2024 and 2023 were \$9,196 and \$7,810 respectively.

Tax Status

The Organization is exempt from Federal income taxes under Internal Revenue Code Section 501 (c)(3) and applicable state law.

The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. If the Organization were to incur any income tax liability in the future, interest on any income tax liability would be reported as interest expense, and penalties on any income tax would be reported as income taxes. There are no unrecognized tax benefits identified or recorded as liabilities as of and for the years ended May 31, 2024 and 2023.

The Organization's form 990 is subject to examination by the Internal Revenue Service, generally for three years after filing.

NOTE 3: AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at May 31, 2024 and 2023:

	 2024	2023
Financial Assets at Year End:		
Cash and cash equivalents	\$ 2,644,254	\$ 2,878,378
Marketable securities	1,759,151	1,536,983
Pledges receivable, current portion	1,032,270	1,344,662
Contracts and other receivables	 734,491	 293,706
Total Financial Assets	\$ 6,170,166	\$ 6,053,729
Net assets with donor restrictions	 (4,106,819)	 (4,986,412)
Total financial assets available for general expenditures		
within one year	\$ 2,063,347	\$ 1,067,317

The Organization's goal is generally to maintain marketable securities to meet six months of salaries and benefits. As part of its liquidity plan, excess cash is invested in short-term investments, including money market accounts.

NOTE 4: CONCENTRATION OF CREDIT RISK

The Organization maintains cash balances at three financial institutions. The accounts at these institutions are insured by the Federal Deposit Insurance Corporation or Securities Investor Protection Corporation. In the normal course of business, the Organization may have deposits that exceed the insured balance. The Organization has not experienced, nor does it anticipate, any losses with respect to such accounts.

NOTE 5: FAIR VALUE MEASUREMENTS AND INVESTMENTS

The Organization's investments are reported at fair value. Fair value is defined as the price that would be received for an asset or paid to transfer a liability in the Organization's principal or most advantageous market in an orderly transaction between market participants on the measurement date.

The fair value measurement accounting literature established a fair value hierarchy which requires the Organization to maximize the use of observable inputs when measuring fair value. The accounting standard describes three levels of inputs that may be used to measure fair value:

Level 1: Inputs are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted market prices for identical or similar assets and liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of an input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

NOTE 5: FAIR VALUE MEASUREMENTS AND INVESTMENTS (continued)

The following tables set forth by level, within the fair value hierarchy, the Organization's investments at fair value as of May 31, 2024 and 2023:

		Year Ended	l May 31, 2024	
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 1,759,151			\$ 1,759,151
		Year Ended	l May 31, 2023	
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 1,536,983	\$ -	_\$ -	\$ 1,536,983

The cost or other basis, unrealized appreciation (depreciation), and fair values of investments at May 31, 2024 and 2023 are summarized as follows:

	Yea	2024				
	Cost or Other Basis	Unrealized Appreciation	Fair Value			
Mutual Funds	\$ 1,481,115	\$ 278,036	\$ 1,759,151			
	Year Ended May 31, 2023					
	Cost or	Unrealized	Fair			
	Other Basis	Appreciation	Value			
Mutual Funds	\$ 1,418,771	\$ 118,212	\$ 1,536,983			

Investment income included realized gains of \$41,307 and unrealized gains of \$138,877 for the year ended May 31, 2024. Investment income included realized gains of \$8,071 and unrealized losses of \$42,506 for the year ended May 31, 2023. Interest and dividend income was \$103,651 and \$70,595 for the years ended May 31, 2024 and 2023, respectively.

Total investments and money market funds of \$2,919,825 as of May 31, 2024 and \$2,756,487 of May 31, 2023 were held for future periods to support the mission of the Organization and are not considered net assets with donor restrictions. The Children First Investment policy establishes the overall financial objective of maximizing total return consistent with an acceptable level of risk to provide a relatively predictable, stable, and constant stream of earnings. The portfolio is invested in an asset mix of approximately 55% equity funds and 45% fixed income funds. All realized interest and dividends from the funds are reinvested. For the purpose of making distributions, the Organization makes use of a total-return based spending policy meaning that distributions are paid from the sum of net investment income, net realized capital gains, and proceeds from the sale of investments on a quarterly basis.

NOTE 5: FAIR VALUE MEASUREMENTS AND INVESTMENTS (continued)

Of the total investments, the Board designated \$2,561,193 in FY24 and \$2,231,162 in FY23 consistent with the Board policy goal of holding sufficient investment funds for six months of salaries and benefits, should an economic shock occur. At its discretion the Board may choose to distribute these, or undesignated investment funds above this amount, to support strategic investments.

NOTE 6: PLEDGES RECEIVABLE

As of May 31, 2024 and 2023, pledges receivable are as follows:

	 2024	2023
Receivable in less than one year	\$ 1,032,270	\$ 1,344,662
Receivable in one to five years	 771,638	1,539,239
Total Pledges Receivable	1,803,908	2,883,901
Less: Present value discount for amounts to be		
received in more than one year (5.5% effective		
rate used)	(40,228)	(100,346)
Allowance for credit losses	 (139,272)	
Pledges Receivable, Net	\$ 1,624,408	\$ 2,783,555

NOTE 7: FURNITURE AND EQUIPMENT

	2024		2023			
Furniture and equipment Less: Accumulated depreciation	\$	45,267 (20,796)	\$	41,581 (13,796)		
	\$	24,471	\$	27,785		

Depreciation expense was \$7,581 and \$6,438 for the years ended May 31, 2024 and 2023, respectively.

NOTE 8: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes:

	 2024	 2023
K-12 Education	\$ 402,640	\$ 671,349
Pre-K Education	860,784	2,072,985
Child Health	70,332	239,962
Vulnerable Youth	92,000	89,906
Strategic Plan Implementation	-	1,158,649
Parents Empowered for Change	-	55,000
Arts Programming	91,027	75,000
General Operating	2,590,036	623,561
Total Net Assets With Donor Restrictions	\$ 4,106,819	\$ 4,986,412

NOTE 9: NET ASSETS RELEASED FROM RESTRICTIONS

Net assets released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors:

·	 2024	2023
K-12 Education	\$ 366,317	\$ 375,150
Pre-K Education	883,230	621,550
Child Health	196,425	248,339
Vulnerable Youth	-	67,594
Strategic Plan Implementation	-	182,831
Parents Empowered for Change	170,000	-
Child Summit	-	297,491
Arts Programming	75,000	20,000
General Operating	 390,000	170,919
	\$ 2,080,972	\$ 1,983,874

NOTE 10: EMPLOYEE RETIREMENT PLAN

The Organization has a contributory retirement plan in accordance with Section 403(b) of the Internal Revenue Code. Employees may contribute up to the limits allowable by the Internal Revenue Code. All eligible employees receive a contribution of 2% of their eligible salary beginning on the first day of their employment. Total contributions made to the Plan for the years ended May 31, 2024 and 2023 were \$43,480 and \$36,864, respectively.

NOTE 11: LEASES

The Organization leases its office space and certain equipment under operating leases with 3 to 7 years initial terms. Most leases include renewal options which can extend the lease term up to 5 years. The exercise of these renewal options is at the sole discretion of the Organization, and only lease options that the Organization believes are reasonably certain to exercise are included in the measurement of the lease assets and liabilities.

While all of the agreements provide for minimum lease payments, some include payments adjusted for inflation and for variable payments. Variable payments are not determinable at the lease commencement and are not included in the measurement of the lease assets and liabilities. The lease agreements do not include any material residual value guarantees or restrictive covenants.

NOTE 11: LEASES (continued)

The following summarizes the line items in the Statements of Financial Position which include amounts for operating leases as of May 31, 2024:

Operating lease right-of-use assets, net of amortization of \$204,229	\$ 137,870
Current portion of operating lease liabilities	\$ 96,938
Operating lease liabilities	 90,078
Total Operating Lease Liabilities	\$ 187,016

The components of operating lease expenses that are included in the Statement of Functional Expenses for the year ended May 31, 2024 are as follows:

Operating lease cost \$ 135,970

Cash paid for amounts included in the measurement of lease liabilities:

Operating cash flows for operating leases

Weighted average remaining lease term 2 years
Weighted average discount rate 4.75%

The maturities of operating lease liabilities as of May 31, 2024 are as follows:

2025	\$ 96,938
2026	96,663
2027	 14,106
Total lease payments	207,707
Less: Interest	 (20,691)
Present value of lease liability	\$ 187,016

\$

135,970

NOTE 12: SUBSEQUENT EVENTS

The Organization has evaluated events through January 31, 2025, the date the financial statements were available to be issued.